



### FEDERAL BENEFITS WORKSHOP TOPICS

#### **FEDERAL BENEFITS 101**

- WHY & WHAT FEDERAL EMPLOYEES NEED TO PLAN FOR
- Basic options for insurance
- How to calculate my pension
- RETIREMENT ELIGIBILITY GUIDELINES
- COMMON MISTAKES MADE IN THE TSP

# PRE-RETIREMENT PLANNING FOR FEDERAL EMPLOYEES

- STATES THAT DON'T TAX FEDERAL PENSIONS
- JUMPSTART SURVIVOR BENEFITS
- How to calculate FERS/CSRS
   PENSION BENEFITS
- Roth & Catch-up TSP
- HEALTH INSURANCE FOR SPOUSE AND FAMILY
- SOCIAL SECURITY WINDFALL ELIMINATION, SUPPLEMENT, AND INTEGRATION

### PUBLIC SERVICE STUDENT LOAN FORGIVENESS PROGRAM

- How to qualify for the program
- WHAT IS QUALIFYING EMPLOYMENT?
- THE TYPES OF FEDERAL LOANS THAT QUALIFY
- REPAYMENT PLANS
- REPAYMENT PLANS
- How to apply

### FEDERAL INSURANCE PROGRAMS UNRAVELED

- OASDI
- MEDICARE
- FEHBP
- MEDICAID
- FLTCIP
- FFGLL
- SOCIAL SECURITY SUPPLEMENT

## FEDERAL LEAVE & EARNINGS STATEMENTS

- HOW TO INTERPRET YOUR STATEMENT LINE-BY-LINE
- SELECTING THE PROPER OPTIONS FOR BENEFITS
- Managing your tax withholdings
- WHERE DOES ALL MY MONEY GO?
- HIDDEN OPPORTUNITIES WITHIN YOUR PAYCHECK
- DISABILITY AND SOCIAL SECURITY

#### **ESTATE PLANNING**

- DEALING WITH DEATH AND ESTATE TAXES
- WILLS AND TRUSTS
- PROBATE AND YOUR ESTATE
- CHOOSING AN EXECUTOR
- LIFETIME GIVING EXCLUSION
- UNLIMITED MARITAL DEDUCTION
- TAX-FREE INHERITANCE

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### FEDERAL BENEFITS WORKSHOP TOPICS

### FEDERAL BENEFITS BEST KEPT SECRETS

- Macro Manager
- FERS/CSRS
- RULES OF THE GAME
- FEGLI/FLTCIP/LTD
- PENSION AND SBP
- TAXES AND EXIT STRATEGIES

#### FEHB, TRICARE & MEDICARE -

- DIFFERENCES BETWEEN MEDICARE, FEHB AND TRICARE
- DIFFERENT PARTS OF MEDICARE
- MEDICARE FOR RETIREES
- MEDICARE ENROLLMENT
- FEHB SUSPENSION

### RETIREMENT PLANNING FOR FEDERAL EMPLOYEES

- WHERE AND WHEN TO RETIRE
- MRA CALCULATIONS
- TSP INCOME OPTIONS
- PENSION MAXIMUM

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- WHEN TO DRAW SOCIAL SECURITY
- HEALTH INSURANCE VS. MEDICARE

#### **SOCIAL SECURITY 101**

- UNDERSTANDING THE BASICS OF SOCIAL SECURITY
- How to optimize your benefits
- ADVANTAGES OF APPLYING AFTER FULL RETIREMENT AGE
- How are your benefits calculated?
- How cost-of-living adjustments affect your Social Security

#### IRA, TSP, & 401K ROLLOVERS

- CONSOLIDATING ASSETS
- IRS SECTION 525
- ACCESSING YOUR RETIREMENT ACCOUNTS FOR CURRENT NEEDS
- SAVING/AVOIDING TAXES
- Leaving IRAs Behind/STRETCH IRA

#### TAXES & THE IRS

- Do I NEED A TAX ADVISOR
- TAX AVOIDANCE
- TAX-DEFERRAL VS. TAX DEDUCTIBLE VS. TAX FREE

WHY YOU SHOULDN'T WAIT TO GET YOUR REFUND

### **UNDERSTANDING YOUR TSP**

- ELIGIBILITY AND LIMITS
- ALLOCATION OPTIONS
- ROTH VS. TRADITIONAL
- RETIREMENT DISTRIBUTIONS
- TSP Modernization Act
- WHEN ROLLOVERS AND LOANS MAKE SENSE

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